

Lundquist .future and Afuture research on DE&I in Italy 2022: list of companies included

Milano, June 2022 – Lundquist and Afuture are conducting a new joint research project into diversity, equity and inclusion (DE&I) practices in Italy.

The project includes 50 of Italy's biggest employers, which collectively have more than 1.7 million employees. Investigating how DE&I is evolving within corporate strategies to uncover ways businesses are leveraging these topics to unleash new value and build more sustainable, resilient organisations.

The research activities – which also form part of Lundquist's .future sustainability programme – are currently under way. The 22 criteria that have been collaboratively developed by Lundquist and Afuture cover aspects including:

- How DE&I is integrated into corporate strategies and governance;
- What kind of commitments Italian companies are making and whether they balance a focus on gender diversity with other priorities;
- How DE&I is being measured;
- Which CEOs are taking a public stand;
- How DE&I impacts communication, talent attraction and storytelling.

The following companies have been selected for the 2022 edition of the research:

A2A	CREMONINI	NEXI
ALMAVIVA	DAVIDE CAMPARI-MILANO	PIRELLI
AMPLIFON	ENEL	POSTE ITALIANE
ASSICURAZIONI GENERALI	ENGINEERING ING INFORMATICA	PRADA
ATLANTIA	ENI	PRYSMIAN
AUTOGRILL	ESSELUNGA	RAI
BANCA MPS	EUROSPIN ITALIA	SAIPEM
BANCO BPM	FERRARI	SNAM
BARILLA HOLDING	FERRERO	STELLANTIS
BPER BANCA	FINCANTIERI	STMICROELECTRONICS
BREMBO	FS ITALIANE	TELECOM ITALIA
CALZEDONIA HOLDING	GUCCI	TENARIS
CAMST	INTESA SANPAOLO	TERNA
CNH INDUSTRIAL	IVECO GROUP	UNICREDIT
COOPSERVICE	KOS	UNIPOL GRUPPO
COSTA CROCIERE	LEONARDO	WEBUILD
COVISIAN	MONCLER	

Methodology: companies with the largest number of employees (source: Mediobanca, Le principali società italiane, 2021) or with a stock market value exceeding 10 billion euros (as of May 2022). Holding companies and subsidiaries of foreign companies are excluded.

For further information: James Osborne (james.osborne@lundquist.it) or Amelie Reuterskiöld Franchin (amelie@afuture.se).